
About the Authors

Günter Bierbrauer is Professor of Psychology at the Universität Osnabrück, Germany. His research interests cover legal, social, and cross-cultural psychology. He is currently cooperating in a cross-cultural study on procedural justice that examines how values, beliefs, and preferences interact in everyday and organizational disputes. In addition, he is engaged in various studies that examine the consequences of threat to cultural identity and modes of acculturation among immigrants in Germany.

Kitty Calavita is Associate Professor of Criminology, Law and Society at the School of Social Ecology at the University of California, Irvine. A sociologist of law, she has written extensively on immigration policy, administrative lawmaking, and white-collar crime. Her most recent book is *Inside the State: The Bracero Program, Immigration, and the INS* (Routledge, 1992).

Jane F. Collier is Professor of Anthropology at Stanford University. She published *Law and Social Change in Zinacantan* (1973) and *Marriage and Inequality in Classless Societies* (1988). She also co-edited (with June Starr) *History and Power in the Study of Law* (1987). She has done research on disputing processes in Southern Mexico and is currently interested in analyzing the relationship between nationalism, gender, and legal processes.

John P. Crank is an Assistant Professor at the University of Nevada, Las Vegas. His primary area of research has been in the structure and environment of police activity.

Howard Gillman is an Assistant Professor of Political Science at the University of Southern California. His research interests include American constitutional development, judicial politics, and legal theory. He is the author of *The Constitution Besieged: The Rise and Demise of Lochner Era Police Powers Jurisprudence* (Duke University Press, 1993) and is currently completing a study of the development of modern civil liberties jurisprudence.

Patricia Gwartney-Gibbs is Associate Professor of Sociology and Director of the Oregon Survey Research Laboratory at the University of Oregon. She and Denise Lach have published extensively in the area of gender and workplace dispute resolution. Their article in this issue is a theoretical synthesis that emerged while they were conducting in-depth interviews with workings in two contrasting

organizations. Empirical evidence for several of the hypotheses set forth in this article may be found in their articles in *Negotiation Journal*, *Mediation Quarterly*, *Human Relations*, and *Journal of Vocational Behavior*. A related article is in the *Journal of Peace Research*. Eventually, they hope to complete a book manuscript from the project.

Stacia L. Haynie is an Assistant Professor of Political Science at Louisiana State University. Her research focuses on judicial politics, judicial behavior, and comparative judicial behavior. Her work has appeared in *Journal of Politics*, *American Politics Quarterly*, *Law & Society Review*, and *Asian Profile*.

Denise H. Lach is a Research Sociologist at Battelle Seattle Research Center. She is currently involved in research on environmental dispute resolution and public involvement. She has published articles on gender and workplace dispute resolution in *Negotiation Journal*, *Mediation Quarterly*, *Human Relations*, *Journal of Vocational Behavior*, and *Annual Review of Conflict Knowledge and Conflict Resolution*. She received her Ph.D. at the University of Oregon in 1992.

Henry N. Pontell is Professor of Criminology, Law and Society at the School of Social Ecology at the University of California, Irvine. A sociologist and criminologist, he has written on such topics as white-collar crime, deviance, social control, criminal deterrence, and crime seriousness. His most recent book (with Paul Jesilow and Gilbert Geis) is *Prescription for Profit: How Doctors Defraud Medicaid* (University of California Press, 1993).

C. Neal Tate is Regents Professor of Political Science at the University of North Texas. His research concentrates primarily on the comparative study of the policymaking of courts and the behavior of judges and on the global determinants of human rights abuse. Recently, he has co-edited (with Torbjorn Vallinder) two anthologies: *The Global Expansion of Judicial Power* and (with Donald W. Jackson) *Comparative Judicial Review and Public Policy*. He has authored or co-authored articles on judicial politics and behavior in the Philippines, Canada, the United Kingdom, and the United States for several leading political and area studies journals.

Frank K. Upham is Professor of Law, Boston College Law School, where he teaches property and administrative law as well as Japanese law. His research focuses on the social, political, and economic role of law in Japan.

Jane Kaufman Winn is Assistant Professor of Law at Southern Methodist University. Her research interests include the relationship between culture and economic development in the United States and Asia and how diverse cultural traditions can be accommodated within the emerging global economic environment.