

## NEWS FROM OTHER ORGANIZATIONS

National Medicolegal Symposium 1975, jointly sponsored by the **American Medical Association and the American Bar Association**, MGM Grand Hotel, Las Vegas, Nevada, March 14-16, 1975. For information, write to 1975 National Medicolegal Symposium, American Medical Association, 535 North Dearborn Street, Chicago, IL 60610.

11th International Medical-Legal Seminar in South America, sponsored by **Pittsburgh Institute of Legal Medicine**, January 25 - February 7, 1975. For information, write to Cyril H. Wecht, M.D., J.D., 1417 Frick Building, Pittsburgh, PA. 15219.

**A Symposium on Nuclear Energy: Protecting your right to a healthful environment**, sponsored by the Center for Law and Health Sciences, B.U. School of Law, February 22, 1975 at 635 Commonwealth Ave., Boston, Mass. For information, write to Barbara Katz, 209 Bay State Rd., Boston, Mass. 02215.

**American Society for Pharmacy Law** - Newly formed, this organization opens membership to individuals interested in the impact of the law on the practice of pharmacy, such as pharmacist-lawyers, pharmacists and attorneys working in areas related to pharmacy law as well as pharmacists attending law school. Its purposes are to further the communication of accurate legal information and legal knowledge to practicing pharmacists and to provide a forum for exchange of information pertaining to pharmacy law. The organization publishes a monthly newsletter entitled **Rx Ipsa Loquitur**. For information write to Joseph L. Fink III, B.S. Pharm., J.D., American Society for Pharmacy Law, P.O.Box 113, Wallingford, PA. 19086.

The Executive Committee of the **International Association of Industrial Accident Boards and Commissions (IAIABC)** has authorized the establishment of a "Brief Bank" which will make available Workmen's Compensation decisions of recent interest. For further information, write to IAIABC, 5600 Grand Avenue, Des Moines, Iowa 50312.

The second session of the IAIABC College of Workmen's Compensation was held November 10-15, 1974, in Des Moines, Iowa. Enrollment in the College was expanded this year to include not only members of Canadian, American and foreign workmen's compensations boards, commissions, courts and departments and their top aides, but others from business, insurance, labor, and the medical and legal professions involved in workmen's compensation. The program included an orthopedic, cardiology and medical seminar and several sessions on disability evaluation emphasizing the philosophy and techniques of adjudicating workmen's compensation cases. For information of further College programs, write to IAIABC College of Workmen's Compensation, 5600 Grand Avenue, Des Moines, Iowa 50312.

## AMERICAN JOURNAL OF LAW & MEDICINE AVAILABLE IN MARCH

The first issue of the ASLM's law-review modeled publication **The American Journal of Law & Medicine**, will be published on or about March 15, 1975, according to Journal Editor-in-Chief John A. Norris. The 120 page publication will be distributed *without charge* to current members of ASLM. Subscription rates for additional copies or for non-ASLM members are also available at \$7.50 for 1975 issues.

Featured in the inaugural issue of the Journal will be an article on "Medicolegal Terminology" prepared by the noted health-law academician, Professor William J. Curran of the Harvard University Schools of Law, Medicine and Public Health. Other articles appearing in this issue will focus on the rights of hospital patients, certificate of need regulations, labor relations in health care facilities, legal aspects regarding prenatal care and many other subjects. The March 1975 issue will be dedicated to the late Dr. John P. Rattigan, former vice president of the ASLM (see page 2 story).

Non-ASLM members or members who would like additional copies of the Journal may submit advance subscriptions by using the convenient form on page 11 of **Medicolegal News**.

## Hospital Labor Relations, (continued from page 8)

Finally, a union contract provides an element of protection and certainty to both involved parties, which makes it easier to define particular rights, responsibilities, and future plans. It helps to lessen the inevitable bickering over the day-to-day personnel decisions, encourages standardization of hospital procedures, and provides a basic framework for the essential terms of employment. At the same time, hospital administrators may retain wide discretionary powers to enable efficient handling of emergency situations.

Whatever the ultimate effects the extension of NLRA jurisdiction to non-profit hospitals will have on such facilities, one immediate result seems clear — union activity and influence in the health care industry will undoubtedly increase substantially, particularly over the short term.

### NOTES

<sup>1</sup>29 U.S.C. §§ 151 *et seq.* (1970).

<sup>2</sup>See, e.g., Johnson, *Disputes Settlement in Atomic Energy Plants*, 13 *IND. & LAB. REL. REV.* 38 (1959).

<sup>3</sup>Vladeck, *Collective Bargaining in Voluntary Hospitals and Other Non-profit Operations*, in *Proceedings of New York University Nineteenth Annual Conference on Labor* 221, 222 (T. Christensen ed. 1967).

<sup>4</sup>See Raskin, *A Union with "Soul"*, *N.Y. Times*, March 22, 1970, § 6 (Magazine), at 24.

<sup>5</sup>See, e.g., L. Osterhaus, *Labor Unions in the Hospital and Their Effect on Management* 380-400 (Ann Arbor, Michigan: University Microfilms), cited in J. HEPNER, J. BOYER & C. WESTERHAUS, *PERSONNEL ADMINISTRATION AND LABOR RELATIONS IN HEALTH CARE FACILITIES* 245-246 (1969).

<sup>6</sup>120 Cong. Rec. 6934 (1974); Miller and Shortell, *Hospital Unionization: A Study of the Trends*, 43 *HOSPITALS* 67, 71-72 (1969); Vladeck, *supra* note 9, at 232.

<sup>7</sup>29 U.S.C. § 151 (1970).

<sup>8</sup>U.S. DEPT. OF LABOR, *HANDBOOK OF LABOR STATISTICS* 348 (1970); Pointer, *Toward a National Hospital Labor Relations Policy: An Examination of Legislative Exemption*, 22 *LABOR LAW J.* 238, 245 (1972).

<sup>9</sup>120 Cong. Rec. 6935-36 (1974).

<sup>10</sup>Hospitals argue that, among other things, the ten day notice prior to a threatened strike is wholly inadequate, and that transferring patients is rarely an acceptable alternative to maintaining the continuity of reasonable or quality patient care.

<sup>11</sup>120 Cong. Rec. 4588 (1974).