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MOR gives this award every two years, at the biennial conference of the International Association for Chinese Management Research, to recognize a young scholar's contributions to the fields of managerial and organizational research. The award goes to a young author who is the sole or first author of his/her article in *Management and Organization Review*. Eligible authors must have received their degrees no more than five years prior to their article's publication or was a Ph.D. student at the time of publication. The winner receives a 12 month complimentary membership to the IACMR, including a subscription to *Management and Organizational Review* (print and online); USD \$2000.00; a plaque; and public recognition at the Conference.

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