

Co-creating a justice-centered product design specifications tool

Madhurima Das¹, Tomás Estrada², Sara Atwood², Maria C. Yang³, Cynthia Breazeal³, Catherine D'Ignazio³ and Anastasia K. Ostrowski⁴,✉

¹ The University of Melbourne, Australia, ² Elizabethtown College, USA, ³ Massachusetts Institute of Technology, USA, ⁴ Purdue University, USA

✉ akostrow@purdue.edu

ABSTRACT: As society and the field of engineering evolves, it is necessary for engineering tools to evolve as well. Through a co-design approach, this work explores the re-design of Pugh's Product Design Specifications tool for engineering design courses to increase scaffolding of the tool for student learning and incorporate societal implications drawing upon design justice. This re-design was conducted in collaboration with Elizabethtown College faculty members, instructors and students. This paper details the iterative co-design process, showcasing the evolution of the tool that culminated in the latest iteration of the re-designed PDS tool. We conclude with a reflection on this co-design process and recommendations for evolving other engineering design tools to incorporate social justice concepts.

KEYWORDS: design engineering, design process, social responsibility

1. Introduction

Engineering design tools are essential for engineering design processes. Therefore, engineering design tools, such as Pugh's Product Design Specifications (PDS) or the Pugh Chart, are often core components of engineering education. These tools incorporate important engineering concepts, however, they often do not engage with ethics, equity, and justice considerations. In this work, we ask the research question "How do we evolve existing engineering design tools to incorporate social justice?" with the goal of collaboratively redesigning the PDS engineering design tool to incorporate design justice considerations. We present our co-design process with Elizabethtown College faculty and Massachusetts Institute of Technology (MIT) researchers, provide a new iteration of PDS, and highlight 5 recommendations to support incorporating social justice considerations in redesigns of engineering design tools.

1.1. Product Design Specifications (PDS)

The Product Design Specifications (PDS) tool outlined in Pugh's book, *Total Design*, includes 32 categories relevant to design (Pugh, 1991), detailed in Table 1. Each of these categories also has an associated summary to further clarify what the category covers in the context of design. Several examples of these descriptions are included in Table 2.

The existing summaries were generated in 1991, so they are generally outdated and do not reflect the current landscape of product design. These summaries are hyper specific to certain contexts while also attempting to make generalisations. For instance, the "performance" category mentions "gain, input impedance, S/N ratio" which are specific to signal processing but also includes the general phrase "often conflict between different performance specifications." Similarly, the category of "ergonomics" simply states "man-machine interface" and does not provide any context or suggestion about what the man-machine interface should be. Finally, the category of "political and social implications" is the only one that explicitly mentions broader societal impact. However, the description simply states "Will it cause

layoffs or be opposed by a religious group?” This is a very specific set of questions with a minor range of implications considered. The limitations and general outdatedness of the existing PDS provides motivation for revising this tool for educators and practitioners.

Table 1. All original PDS categories from Total Design (Pugh, 1991)

Performance	Quantity	Ergonomics	Company constraints
Environment	Manufacturing Facility	Customer	Market constraints
Service Life	Size	Quality/Reliability	Patents, literature, product data
Maintenance & Repair	Weight	Shelf-Life	Political and social implications
Target Product Cost	Aesthetics, appearance and finish	Processes	Legal
Competition	Materials	Time-scales	Installation
Shipping	Production Life Span	Testing	Documentation/Training
Packaging	Standards & Specifications	Safety	Disposal

Table 2. Five example product design specifications and summaries from Total Design (Pugh, 1991)

Product Design Specification (PDS)	Summary
Performance	Gain, input impedance, S/N ratio – Measurable, Often conflict between different performance specifications.
Environment	Temperature, pressure, noise level during mfg, storage, use.
Ergonomics	Man-machine interface
Political and social implications	Will it cause layoffs or be opposed by a religious group?
Disposal	Green engineering, toxic, OSHA standards.

1.2. Design justice

Stemming from a larger collective organisation (DJN, 2018), Design justice is a framework that calls for designers to examine how the benefits and burdens of design objects, including technologies, are distributed and how they can be equitably distributed (Costanza-Chock, 2018, 2020). The Design Justice Network grew from the Allied Media Conference in 2014 and is grounded in Black Feminist scholarship from concepts such as the Matrix of Domination (Patricia, 2000) and intersectionality (Crenshaw, 1989). Design justice also aims to “ensure . . . meaningful participation in design decisions; and recognition of community-based, Indigenous, and diasporic design traditions, knowledge, and practices” (Costanza-Chock, 2018). These goals are realised through a set of design justice principles and questions to help guide designers in empowering communities in design processes and supporting equity- and justice-based design work. In the past few years, design justice has become a more commonly applied framework in engineering design spaces. For example, Das et al. (Das, Roeder, et al., 2023) and Syal & Kramer (Syal & Kramer, 2024) have examined how the field of engineering design is engaging with ethics, equity, and justice considerations. Design justice has also become a community focus at the ASME IDETC-CIE conference; first as a workshop focus in 2023, followed by a dedicated session on design justice at the Design Theory and Methodology track in the conference in 2023 and a special session in 2024 (e.g. Maar et al., 2024; Roeder et al., 2024), demonstrating increasing movement and attention around design justice in the engineering design community. Additionally, a new Special Interest Group (SIG) on the topic of Design Justice and Ethics has recently been launched in the Design Society. While design justice as a framework is relatively new, there have been several calls in engineering education to support deeper engagement with social justice considerations in engineering design and engineering education (Leydens & Lucena, 2017; Riley, 2008). In the area of engineering design education, scholars have recently investigated how design justice is embedded in design courses (Das, Ostrowski, et al., 2023), how instructors want to engage with social, policy, and ethical considerations

(Saadi et al., 2023), and how instructors can be empowered to change their courses and communities to engage with design justice (Roeder et al., 2024). These works have revealed several important considerations when championing change around design justice in engineering design, including obtaining prioritisation and buy-in from instructors and department and institution leaders (Saadi et al., 2023) and building a community and incorporating people into change initiatives (Roeder et al., 2024). Additionally, it is critical to consider concrete steps that can be taken to incorporate design justice-based considerations that feel approachable and can collectively help educational communities reach larger-scale visions for change (Ostrowski et al., 2024; Roeder et al., 2024). The Accreditation Board for Engineering and Technology (ABET) recently underscored the importance of equity and justice in engineering education including it as an accreditation criteria (“d. content that ensures awareness of diversity, equity, and inclusion for professional practice consistent with the institution’s mission”) (ABET, 2024). These previous works underscore the importance of collaboration within departments supported by leadership around design justice change and approaching design justice change from different levels, from curriculum changes to assignment changes.

2. Project context

For this work, the team was composed of two groups- faculty at Elizabethtown College (Etown) in Elizabethtown, PA, USA and design researchers at the Massachusetts Institute of Technology (MIT) in Cambridge, MA, USA. The MIT team had been conducting research regarding the integration of design justice into engineering and design education including conducting a syllabus audit (Das, Ostrowski, et al., 2023; Ostrowski et al., 2023b), an instructor survey (Das, Saadi, et al., 2023), and Design Justice Pedagogy Summit (Ostrowski, 2022; Ostrowski et al., 2024; Roeder et al., 2024).

Simultaneously, the faculty at Etown had been interested in adapting their engineering curriculum to be more focused on social impact including direct discussions of ethics, equity, and justice. The Etown engineering instructors use the Pugh Total Design approach throughout their project based curriculum, so they identified the PDS as a tool that could be redesigned to be more socially minded and then re-implemented in the curriculum in the same way as it has been currently. This provided a way of making a major modification to the course without having to find room to add new material. Updating the tool was a priority for the team already, but updating it to be justice-centred satisfied both goals at once. The primary research question of this work was “How do we evolve existing engineering design tools to incorporate social justice?” The MIT and Etown teams worked together to develop a plan for modifying the existing PDS tool to incorporate social justice. This plan involved several phases that will be described in Section 3 below (all approved by MIT’s institutional review board).

3. Iterating on PDS design

Our PDS tool redesign process included 4 rounds of tool iteration (Figure 1). The iterations were informed from various stages of feedback from project collaborators and stakeholders.



Figure 1. PDS redesign process highlighting the various project components aligned with the four iterations

Iteration #1: The first iteration of the original PDS tool occurred after a project meeting with the core project team that included two instructors from Etown and two researchers from MIT where the MIT researchers learned about the original PDS tool and how it was used in the Etown curriculum. From this conversation, the MIT researchers, who have specialisation in incorporating design justice in engineering design, created the first iteration of the PDS tool. This involved reviewing each of the PDS summaries, noting general areas that each of the PDS categories could cover, and including some “guiding questions” for how the PDS may address design justice considerations. For example, the PDS summary for

“Shipping” was originally “Time sensitive, conventional means” and was modified to “sourcing materials close to where it will be manufactured and distributed” and “carbon footprint.”

Iteration #2: After the first iteration by the MIT researchers was generated, the core members on the project team from Etown reviewed the PDS tool (Iteration #1) and gave some initial feedback. Because we wanted to create the new PDS tool in collaboration with the Etown faculty and instructors, we then hosted a workshop to further develop the PDS tool with the Etown faculty and instructors. The workshop was organized by the two Etown faculty members. The workshop was conducted virtually and had 4 main parts: (1) Introductions of Project Team and Workshop Attendees, and Overview of Project; (2) Existing PDS Reflections; (3) PDS Refining + Revising; and (4) Connecting to Other Frameworks. Six Etown faculty and instructors participated in the workshop (including the two Etown faculty on the core project team) facilitated by the 2 MIT researchers.

In the first step, “Introductions of the Project Team and Workshop Attendees, and Overview of Project,” we had introductions from the two MIT researchers and the faculty and instructors, including what courses the instructors taught. The MIT researchers then introduced the project and contextualized the focus on societal consideration using terms around ethics, equity, and justice, including equity, accountability, inclusivity, sustainability, human-centered design, and societal and environmental implications. After explaining the context of the project, we then introduced the Miro board that we would be using for the project. We introduced the idea of the “park your thoughts” section that was used as a way to document ideas that people were having that at the moment may not be relevant but we wanted to come back to later. In the Miro board, to get people accustomed to the interface, we had people complete an introduction activity where they used several of the Miro board tools answering the question, “why do you want to embed equity, ethics, and justice considerations in engineering design courses?”

In the second step, “Existing PDS Reflections”, we wanted to understand what are the most common specifications in the original PDS that students engage with. Participants indicated this by putting dots on post-its with the PDS on them (Figure 2a). The participants then grouped the PDS post-its that they thought overlapped with one another (Figure 2b). Participants could also propose new PDS they thought were missing from the original PDS. Lastly, participants noted which of these PDS “fit” with design justice considerations by placing colored dots on the now grouped PDS post-its (Figure 2c).

In the third step, “PDS Refining + Revising”, small groups of 2-3 selected an existing or newly ideated PDS and then added or revised bullet(s) related to the PDS to incorporate elements of design justice (Figure 3). After revising the PDS to be more design-justice focused, the faculty and instructors then addressed how they would introduce this and/or engage students with this PDS being mindful of design justice in the context of their course (see Figure 3 for example for the “environmental impact” PDS).

In the fourth and final step, “Connecting to Other Frameworks”, the participants reflected on how the revised PDS from the third step could be connected with other frameworks. The group picked the KEEN model of 3 C’s (Curiosity, Connections, Creating Value) to consider for this part of the workshop (Kavale et al., 2023; Neumeyer & Santos, 2022; Rae & Melton, 2017). The KEEN model was selected because Etown is part of the Kern Entrepreneurial Engineering Network (KEEN).

The instructor and faculty workshop provided context around current practices with PDS and how instructors and faculty considered the original PDS categories in relation to design justice considerations. The workshop also provided several examples of PDS, including new PDS generated during the workshop, to be incorporated into the next iteration. Together, with the feedback on Iteration #1 from the faculty and the results from the workshop, Iteration #2 was created further developing new categories on the PDS and refining the summaries and guiding questions. For example, from the previous example discussed, “Shipping”, the PDS “Shipping” was merged with “Packaging” to create the “Shipping and Packaging” PDS category with the summary: “How the product is packaged and shipped including how the ecological impact of these stages can be minimized”; and guiding questions: “Can materials be sourced close to the manufacturing and/or distribution locations? What is the carbon footprint of the product? How can the required amount of packaging be optimized to minimize waste and maximize packaging performance?”

Iteration #3: After Iteration #2 was completed, the faculty and instructors provided another round of feedback which was used to edit the guiding questions further (Iteration #3).

Iteration #4: The final step of the project was to gather student feedback for one additional edit to the tool. From the Iteration #3 feedback, instructors noted that it would be helpful for students to have examples of

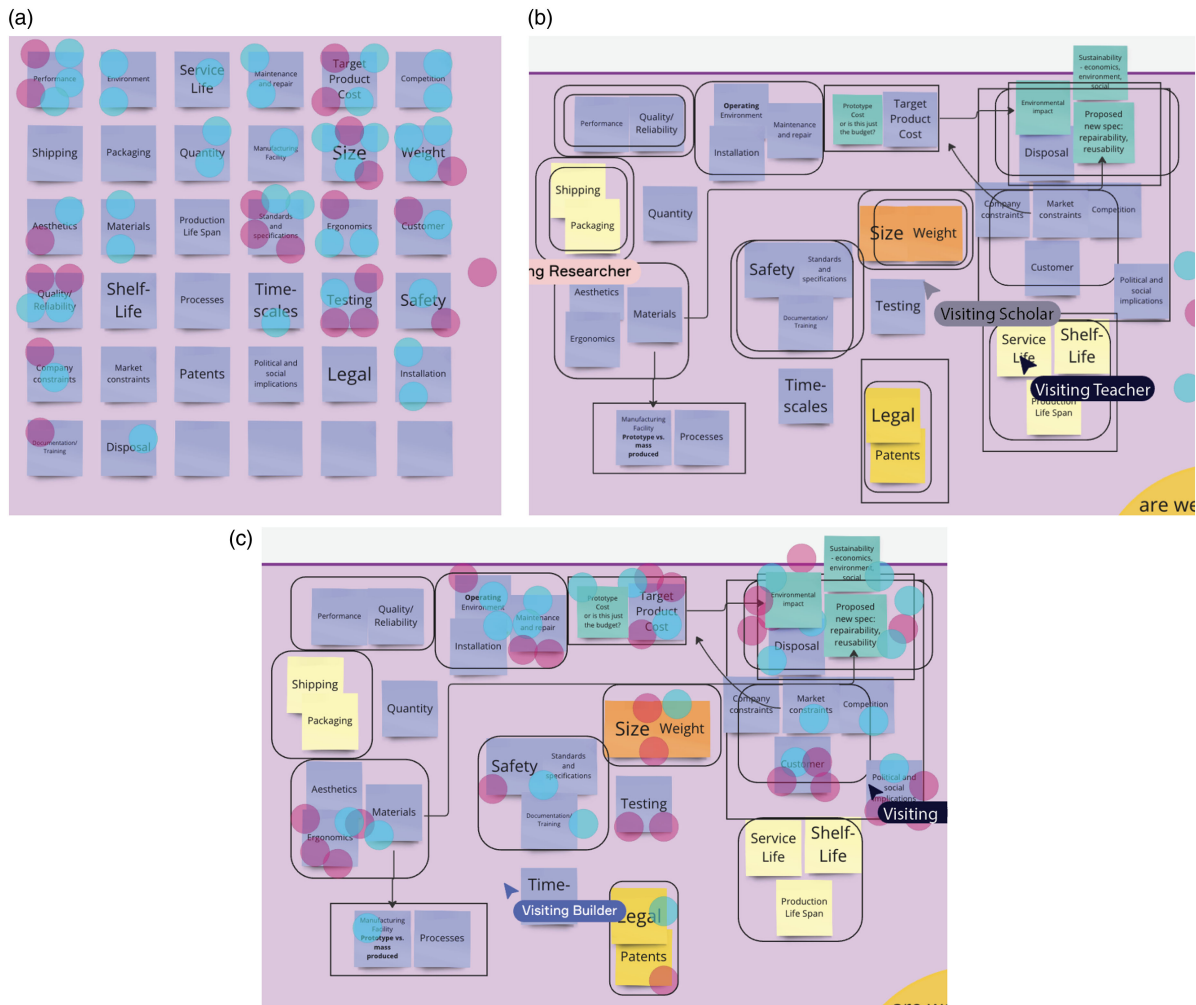


Figure 2. Images of the Miro board from the faculty workshop step 2. (a) Common PDS that students engage with (blue dots are instructors and magenta dots are core project members); (b) Grouping of PDS for areas of overlap; and (c) Identification of PDS that align with design justice considerations (blue dots are instructors and magenta dots are core project members)

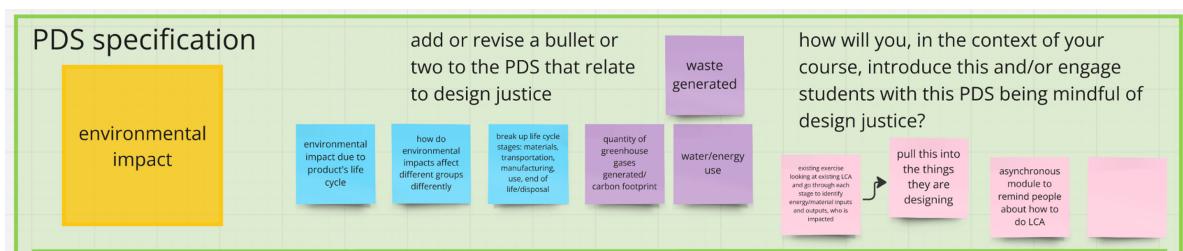


Figure 3. Example of newly ideated PDS, “environmental impact”, new bullet for summary of PDS, and how the new PDS could translate to a course

different products from different fields (e.g. engineering, computer science, etc.) included in the PDS. To gather these examples, we engaged students in a workshop focused on the PDS and creating examples. This was part of a larger session where we also conducted a pilot test of Iteration #3. For the purpose of this paper, we are highlighting the participatory design portion of this workshop where students created PDS examples based on three different product types: a water bottle, a social media application, and an electric

vehicle. These examples were selected by the main project team because they represent a variety of different product designs across engineering and computer science (focuses for Etown). In addition to the example generation activity, we also asked students their thoughts about Iteration #3. From this workshop, we incorporated the students' examples into the PDS tool (Iteration #3), adding examples as another component of the PDS tool. This resulted in our final iteration, Iteration #4. For example, in the "Shipping and Packaging" PDS, students identified PDS such as "Easy to ship", "medium sized packaging", "Easy for anyone to open", "Biodegradable or recyclable box" and "Carbon footprint/eco audit calculation for the bottle."

4. Introducing the new design justice-inspired PDS

The final version of the updated PDS tools consisted of two versions, each with several categories. The first version included a broader category, the associated PDS categories, a summary, and several guiding and

Table 3. New PDS summaries for Performance (Output Measures), (Operation) Environment, and Ergonomics

Category	Product Design Specification (PDS)	Summary	Guiding and Reflection Questions
Performance	Output measures	Defines what constitutes appropriate performance for a given product and how the various performance measures are created and executed considering various user groups and stakeholders	What is the definition of success for the design process? Who defines success? Does success for one group impact another group in a negative way? What metrics are we using to assess performance? How are different stakeholders involved in the decision process of these metrics and how are they being impacted by the performance outcomes? How are we accountable to these various stakeholders?
Service & Operations	Maintenance and Repair/Reuse	Explores how users will repair, reuse, and maintain their devices and what is required to accomplish these tasks with a given product	When is it appropriate to repair vs. replace? Who decides which option is appropriate? Are we designing for failure or robustness? How does this affect various stakeholders? Who is able to maintain and repair? Do users have autonomy to do this (i.e. the right to repair)?
	Operation Environment	Specifically understanding how the environment in which the product operates is influenced by various factors and how the product influences people in the operating environment	How does the geographic region influence the operating environment (e.g. wind, sun, time of year)? Who has access to storage space? Who are the different people in each environment? What are their specific needs, risk levels, etc.? How could the operating environment influence people in the space (e.g. health implications, workplace safety and quality)?
Materials & User Experience	Ergonomics	How people interact with and experience the product along multiple dimensions (i.e. physically, emotionally, collaboratively, visually, etc.)	Who is the product ergonomic for? How are users impacted emotionally, socially, psychologically when using the product/system/object? Do users feel included or feel like the product was made for them?

reflection questions for each PDS. Three examples of updated PDS corresponding to some of those found in [Table 2](#) are shown in [Table 3](#). The second version replaced the guiding and reflection questions with examples in the context of three types of products: a water bottle, an electric vehicle, and a social media app. For the water bottle example, the “output measures” PDS consideration include “How much water do different people need to drink? What size of bottle is unwieldy to carry? What body metrics influence these parameters and how might that impact the tradeoff between volume and weight of the bottle?”; and the “ergonomics” PDS consideration prompts “Who is the bottle sized for? Who might have a hard time using it?” For the electric vehicle example, the “customers” PDS questions “will this be an affordable vehicle for a broad range of consumers?”; and the “environmental impact” PDS prompts “How are the materials harvested? How renewable are the materials used? How difficult is it to recycle?” Lastly, for the social media app example, the “liability” PDS emphasizes “keep user info private”, “misinformation control”, and “protect user data.” These provide a glimpse at the examples included in the second version of the PDS. The full final PDS versions can be found on Open Science Framework [here](#).

5. Adapting engineering design tools to be justice-focused

This work informs how engineering tools can be edited to incorporate justice, equity, and ethics. We provide 5 recommendations for evolving engineering design tools to incorporate social justice.

Recommendation #1: When updating engineering design tools as the fields evolve, combine this effort with incorporating social justice. Engineering tools that have previously been developed may not provide ways for designers to consider equity and justice in the design process. Historically, engineering as a field has not promoted a sociotechnical approach to design ([Leydens & Lucena, 2017](#)). Engineering tools also need to be evolved as the field grows and expands its boundaries. For example, with the rise of generative artificial intelligence (AI) tools, there has been increasing work focused on automation and incorporation of AI in engineering design (e.g. [Allison et al., 2022](#); [Kim et al., 2017](#); [Panchal et al., 2019](#)). The evolution of engineering design provides an important catalyst for not only updating engineering design tools to be adaptive to the field’s changes but also updating these tools to make them more socially justice-minded. Our work demonstrates the potential for building upon already existing engineering design tools and how seamlessly social justice considerations can be embedded into these tools.

Recommendation #2: Interdisciplinary teams and co-design methods value varied knowledge and expertise in the redesign of engineering tools for social justice. We were able to successfully adapt the PDS design tool for engineering education because of our interdisciplinary team. Our team included members with expertise on justice-based design and instructional design, as well as those with an administrative perspective (the team included one Dean). This interdisciplinary expertise allowed the team to support the project from multiple sides, promoting justice-based changes to the design tool that could be successfully used in an instructional context as well as advance their mission “Educate for Service.” Additionally, the co-design format that we selected for this work, including faculty members and instructors outside of the core project team, supported multiple perspectives, ideas, and respective knowledge to be valued and enacted into the new iterations of the PDS tool.

Recommendation #3: Include students in the re-design of engineering tools. In our process, we engaged students as both evaluators of the new tool and co-design of aspects of the tool. We explicitly worked with students to ensure that their voices were heard in the design process, providing expertise to the design process from the student perspective. Students as designers in training are learning these tools and are also aware of directions that they would like the engineering field to evolve. For example, there is expressed student and instructor interest for engineering education to support a more social justice minded focus and social change ([ABET, 2021, 2024](#); [Garibay, 2018](#)). By incorporating student voices into the design process of engineering design tools, we can co-create the future of engineering education and how engineers are educated around societal concerns.

Recommendation #4: Support iteration and evaluation with multiple stakeholders in the re-design of engineering tools. In our process, we iterated upon the new design of the PDS tool 4 times with each iteration being informed by a stakeholder. The first iteration of the tool was done by research team

members with expertise in design justice. The second and third iterations were informed by faculty members and instructors and the last iteration was informed by students. Iteration and re-design are essential parts of the design process (Dorst & Cross, 2001; Wynn & Clarkson, 2018; Wynn & Eckert, 2017; Yassine & Braha, 2003). Iterations can be used to “progress [a] design”, “correct problems or implement changes” and “enable coordination within a process” (Wynn & Clarkson, 2018) to support design and development. Iterations were used in our work to support coordination and communication in the PDS re-design process as the PDS tool evolved.

Recommendation #5: Engineering tool re-design should be driven from the bottom-up. A critical component of successfully redesigning engineering education to be more socially-justice minded is prioritization and buy-in from departments and institutions (Ostrowski et al., 2023a; Saadi et al., 2023). This is also essential for redesigning engineering tools. The motivation for the PDS tool redesign project was from the faculty and instructors who had recognized that the original PDS tool lacked a focus on societal considerations and was not working well for the students and instructors. Because this motivation came from the faculty and instructors, the re-design process was galvanized by the community’s buy-in to and active engagement in the re-design process.

6. Conclusion

Through an iterative co-design process, this PDS tool re-design demonstrates the potential and importance of evolving existing design tools to be more socially-minded and engage with justice and equity. The recommendations included here outline ways for other engineering designers to update their tools to more intentionally integrate these themes into the design process from the start. The recommendations included here outline ways for other engineering designers to update their tools to more intentionally integrate these themes into the design process from the start.

6.1. Future work and next steps

This work is being expanded further in several directions. We have conducted an initial pilot study to assess whether using the new PDS tool results in changes to students’ attentiveness to and depth of engagement with social and ethical components of their work. The PDS tool has also been implemented in some of the Etown design classes and we will be conducting a comparison study to determine whether students’ final reports show any differences in engagement with social and ethical topics for those who used the new tool vs. those who had not. These studies are in progress and we plan to disseminate these results soon as a follow on to this work.

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